

## **Postdoctoral Research Scientist The Center for Policing Equity**

Location: **New York, NY**

### **About the Center for Policing Equity**

The Center for Policing Equity (CPE) is a research and action think tank that, through evidence-based approaches to social justice, conducts research and uses data to create levers for social, cultural, and policy change.

### **Position Description**

The Center for Policing Equity is seeking several highly-skilled quantitative researchers with a diversity of research foci. Specifically, we are looking for researchers interested in:

- 1) psychological mechanisms of racial disparities in policing outcomes;
- 2) geographic distributions of racial disparities in policing outcomes;
- 3) consequences of police contact and use of force on community/public health, education outcomes, community income/wealth, civic participation, and subsequent justice involvement; and/or
- 4) political, geographic, historical, economic, and/or socio-structural causes of racial disparities in policing outcomes.

The Research Scientist will focus primarily on producing high-level scholarship that leverages aggregate data from the uniquely robust and ever-growing National Justice Database. The National Justice Database is the first and largest database of standardized police behavior data in the world (e.g., vehicle stops, pedestrian stops, use of force, complaints against officers, etc.). These data are paired with U.S. Census and American Community Survey data as well as psychological survey data taken from sworn officers (and sometimes members of the community) to produce analyses. Data are cleaned, audited, and standardized using software custom built in collaboration with Google software engineers.

### **Key Responsibilities**

- Conduct advanced quantitative analyses of psychological, demographic, and/or police behavioral data.
- Contribute to research articles relevant to the intersection of law enforcement and racial and gender equity.
- Help to develop, maintain, and maximize the utility of the nation's first and largest database of standardized police behavior data.

### **Qualifications and Eligibility**

- PhD in relevant social science or applied mathematics discipline (e.g., Criminology, Demography, Political Science, Sociology, Epidemiology, Social or Developmental Psychology, Data Science, Economics, Public Policy, Statistical Methods, or Public Health); strong candidates with ABD status or an M.A. or M.S. degree in those fields are also eligible to apply.
- Demonstrate record of publishing high-quality peer-reviewed scholarship focused on policing and/or race (applicants must submit 2 examples of representative work).
- Superior research skills; strong quantitative and analytic skills; should have experience using R, Python, SPSS, Stata, and/or SAS.
- Superior academic writing skills.
- Experience or interest in working with geo-coded data, HLM, network analysis, policy analysis, and/or examining how psychological attitudes predict behaviors.
- Willingness to reside in New York City as a primary residence.

### **Application Submission Guidelines**

Please send the following materials in PDF form, to [hiring@policingequity.org](mailto: hiring@policingequity.org) by **Sunday, December 16<sup>th</sup>**.

- CV
- Cover Letter
- Two representative writing samples (peer-reviewed scholarship and scholarship currently under review is preferred).
- A list of three potential references
  - Name
  - Title
  - Affiliation
  - Email address

Please be sure to label each PDF file by including your name. For example, your submitted CV should be labeled, “LASTNAME\_FIRSTNAME.CV.pdf.” Upon emailing application materials, please include your name and “Postdoc Research Scientist Application” in the email’s subject field.