



NSF Postdoctoral Research Scientist The Center for Policing Equity

Location: **New York, New York**

About the Center for Policing Equity

The Center for Policing Equity (CPE) is a research and action think tank that, through evidence-based approaches to social justice, conducts research and uses data to create levers for social, cultural, and policy change.

Position Description

With funding support from the National Science Foundation (NSF), the Center for Policing Equity will hire a highly-skilled quantitative researcher with a focus on identifying the influence of psychological constructs on racial disparities in policing. The Research Scientist will focus primarily on producing high-level scholarship and public reports that leverage aggregated data from the uniquely robust and ever-growing National Justice Database. The National Justice Database is the first and largest database of standardized police behavior data in the country (e.g., vehicle stops, pedestrian stops, use of force, complaints against officers, etc.). These data are then paired with psychological survey data taken from sworn officers (and sometimes members of the community) and U.S. Census and American Community Survey data to produce analyses.

Key Responsibilities

- Conduct advanced quantitative analyses of attitudinal, demographic, and police behavioral data.
- Contribute to executive reports and academic research articles relevant to the intersection of law enforcement and issues of racial and gender equity.
- Help to develop, maintain, and maximize the utility of the nation's first and largest database of standardized police behavior data.

Qualifications and Eligibility

- PhD in relevant social science or applied mathematics discipline (e.g., Criminology, Demography, Political Science, Sociology, Epidemiology, Psychology, Data Science); strong candidates with ABD status or an M.A. or M.S. degree in those fields are also eligible to apply
- Demonstrate record of publishing high-quality peer-reviewed scholarship focused on policing and/or race (applicants must submit 2 examples of representative work)
- Superior research skills; strong quantitative and analytic skills
- Experience with geo-coded data and multi-level modeling (using Stata, SAS, SPSS, R and/or Python)
- Willingness to reside in New York City as a primary residence for the duration of the two-year period.

Application Submission Guidelines

Please send the following materials in PDF form, to [hiring@policingequity.org](mailto: hiring@policingequity.org), by March 30, 2018.

- CV
- Cover Letter
- Two representative writing samples (peer-reviewed scholarship and scholarship currently under review is preferred).
- A list of three potential references
 - Name
 - Title
 - Affiliation
 - Email address

Please be sure to label each PDF file by including your name. For example, your submitted CV should be labeled, “LASTNAME_FIRSTNAME.CV.pdf.” Upon emailing application materials, please include your name and “NSF Postdoc Application” in the email’s subject field.