

## Job Posting

### Senior Research Scientist in Law Enforcement and Racial Equity

Calling all Social Justice Nerds™! If:

- You're constantly thinking of ways to leverage policy and/or data to balance the scales of justice;
- The idea of working with police chiefs, data scientists, and social justice advocates appeals to you;
- You're living in New York or willing to relocate; and,
- You have a Ph.D. in a behavioral science or history, a J.D., or a similar terminal degree

...Then *this* job is for you!

The Center for Policing Equity, the nation's premier research and action think tank on policing and criminal justice reform, is looking for a Senior Research Scientist (SRS) to research and draft academic articles on the intersections of law enforcement and racial equity in a quasi-post-doc position.

In this role, you will decide between ample opportunities for authorship on numerous scholarly and general audience publications, and work directly with the President of CPE as well as with a team of innovative researchers to contribute to the internal learning of the organization.

Our ideal SRS will work to expand organizational depth and breadth for the purpose of creating future research projects. S/he will also help coordinate and plan a small number of workshops, speakers' series and similar events for CPE. And when we aren't working together to change the state of and perspective on policing in the nation, you'll be helping us with administrative work that may include creating content for social media, communications, and general administrative tasks.

Additional Key Responsibilities:

1. Support research, literary review, and secondary analysis of academic research relevant to the intersection of law enforcement and issues of racial and gender equity
2. Support research, literary review, and secondary analysis of academic research relevant to the intersection of education and law enforcement
3. Draft issue briefs, testimony, talking points and/or other materials
4. Support CPE in its academic activities including content and logistical support for seminars, workshops and other academic courses
5. Academic support for the President of CPE
6. Opportunities to present research and network with scholars, policy makers, and media

Qualifications:

1. PhD in social science (e.g., Psychology, Sociology, Policy, Economics, or Political Science), History and/or a JD with an interest in social science and law regarding policing and social justice
2. Superior writing and research skills
3. Unwavering attention to details
4. Strong desire to work in the social justice field
5. Background in behavioral science (e.g., social psychology, sociology, economics, political science), history, and/or law preferred
6. Demonstrated ability to initiate and successfully manage projects to completion
7. Must live in New York or be willing to relocate

#### Application Requirements

- Cover Letter
- CV
- Three Professional Recommendations
- Two Best Publications or Writing Samples

Application Deadline: Rolling

For further questions or to submit your application, please contact CPE at [coordinator@policingequity.org](mailto:coordinator@policingequity.org).