

— JOB POSTING —

Senior Research Scientist in the Social Science of Law Enforcement and Racial Equity

Center for Policing Equity

Calling all Justice Nerds™! If:

- You're constantly thinking of ways to leverage policy and/or data to balance the scales of justice;
- You're excited to get your hands on police data and/or write up the analyses;
- The idea of working with police chiefs, data scientists, and social justice advocates appeals to you;
- You're living in New York or willing to relocate; and,
- You have a Ph.D., M.A., M.S. and/or a J.D., with an interest in social science and law regarding policing and social justice,

...Then this job could be for you!

As a research and action think tank, the Center for Policing Equity (CPE) aims to provide leadership in equity through excellence in research. Using evidence-based approaches to social justice, we use data to create levers for social, cultural, and policy change. Right now, we are hiring a cohort of researchers and writers focused on analyses and writing that leverage our unique access to police data. Through the National Justice Database (NJD), CPE Senior Research Scientists (SRS) will analyze data from the first and largest database on police behavior in the country (e.g., vehicle stops, pedestrian stops, use of force, complaints against officers, etc.)

Our NJD is the nation's first database tracking national statistics on police behavior, and standardizes data collection across many of the country's police departments. Led by four principal investigators—Phillip Atiba Goff, Jack Glaser, Amanda Geller, Steven Raphael—the NJD uses tools taken from sociology, demography, public policy, criminology, psychology, and economics to focus on what causes racial disparities in policing and how one can reduce them.

This summer, Google engineers will build a system to automate data intake and standardization, as well as the analyses and reporting that we provide directly to participating law enforcement agencies. This will enable CPE to expand the NJD dramatically—and will further allow CPE researchers to focus on innovative comparative analyses, papers, and reports leveraging aggregated data from this uniquely robust and ever-growing database.

Through both peer-reviewed scientific publishing and public-facing research reports, the SRS's will be tasked with both discovering the truth about race and policing and translating it to a public that is hungry for that truth.

Here's what we are looking for:

The Center for Policing Equity is looking for a cohort of skilled analysts and social science writers (either or both) with a passion for research on race and policing. As an SRS, you will focus primarily on producing high-level scholarship and public reports based on CPE's work with the NJD and other projects. Your ability to focus on research production and innovation are most important to us. Additionally, you may take advantage of leadership opportunities at CPE including spearheading professional networks, translating our science to

communities of police practice, and/or engaging journalists in print, radio, online, or broadcast media. CPE will provide training in media engagement, writing for general audiences, and messaging for those who are interested.

In this role, you will have ample opportunities for authorship on numerous publications, as well as opportunities to present research and network with scholars, policy makers, and community stakeholders. You will work directly with the President of CPE, the principal investigators of the National Justice Database, and a team of innovative researchers and collaborators to contribute to the internal learning of the organization.

Key Responsibilities:

1. Support research, literature review, and secondary analysis of academic research relevant to the intersection of law enforcement and issues of racial and gender equity, with a focus on the spatial location of policing incidents
2. Work with the nation's first and largest database of police behavior data
3. Draft issue briefs, testimony, and talking points
4. Quantitative analyses
5. Support CPE in its academic activities

Required Qualifications:

1. PhD, M.A., M.S. or equivalent in a relevant field (e.g., Policy, Economics, Demography, or Political Science), History and/or a JD with an interest in social science and law regarding policing and social justice
2. Superior writing and research skills and/or strong quantitative and analytic skills
3. Unwavering attention to details
4. Demonstrated ability to initiate and successfully manage projects to completion
5. Live in New York or be willing to relocate

Preferred Qualifications:

1. Experience with geocoded data and multi-level modeling
2. Experience in policing, criminology, or criminal justice
3. Experience working with geographically distributed or remote teams

Application Requirements:

- Cover Letter
Tell us a little about yourself and why you are interested in this position.
- Curriculum Vitae
- Two Best Publications or Writing Samples
Research publications or other similar writing samples are required. Excellent analytical skills and the ability to communicate clearly and effectively are critical for this role.

Application Deadline: Rolling, starting April 2017

Submit to: hire@policingequity.org