

## **Project Director, Data Policy Division**

*Center for Policing Equity*

### **About the Center for Policing Equity**

The Center for Policing Equity (CPE) is a research and action think tank that, through evidence-based approaches to social justice, conducts research and uses data to create levers for social, cultural and policy change.

### **Position Description**

The Center for Policing Equity is looking for a skilled mixed-methods researcher who has experience with data systems and policies, as well as a passion for research on race and policing. The Project Director of the Data Policy Division will focus primarily on producing high-level scholarship and public reports that leverage quantitative and qualitative data collected from police departments participating in CPE's research projects, including our uniquely robust and ever-growing National Justice Database. The National Justice Database is the first and largest database on police behavior in the country (e.g., vehicle stops, pedestrian stops, use of force, complaints against officers).

### **Key Responsibilities**

- Facilitate focus groups with patrol officers, police IT and records management specialists, and command staff to learn more about police data systems, policies, and protocols
- Coordinate data collection and analyze police data
- Produce reports and manuscripts for academic and lay audiences
- Manage a variety of relationships with partners in law enforcement, research, and government
- Help to develop, maintain and maximize the utility of the nation's first and largest database of police behavior data

### **Qualifications**

- PhD/ABD, (exceptional candidates with M.A. or M.S. will also be considered) in a relevant field (e.g., Criminology, Demography, Political Science, Sociology, Epidemiology, Psychology, Data Science), with an interest in social science and law regarding policing and social justice
- Extensive experience writing for multiple audiences, with a particular focus on academic and policy audiences
- Exceptional written and oral communication skills
- Collaborative and team-oriented with an ability to engage diverse perspectives and experiences
- Superior research and analytical thinking skills

### **Application Requirements:**

- Cover Letter: Tell us a little about yourself and why you are interested in this position.
- Curriculum Vitae
- Two Best Publications or Writing Samples: Research publications or other similar writing samples are preferred. Excellent analytical skills and the ability to communicate clearly and effectively are critical for this role.

**Application deadline:** Rolling

**Submit to:** [hireing@policingequity.org](mailto:hireing@policingequity.org)